

How Zion Health Works

- 1. Employer joins the Zion Community**
- 2. Employer contributes monthly to the Community**
- 3. When members have an eligible medical need, they pay the first \$1,000 (IUA) and then submit the remaining bills to the Community. This is called the Initial Unshareable Amount (IUA).**
- 4. After paying the IUA the Community shares funds with members for eligible expenses.**